

## New Spending Limits to FSAs, HSAs, and Commuter Benefits Effective 1-1-2022

The Internal Revenue Service (IRS) released Rev. Proc. 2021-45, which calls for an adjustment to the spending limits for **Flexible Spending Accounts (FSA)**, **Health Savings Accounts (HSA)**, and **Commuter Benefits**. Effective January 1, 2022, the following will be the new limits:

	2022	2021	Change
Healthcare Flexible Spending Account (FSA)	\$2,850	\$2,750	\$100 increase
Healthcare FSA Carryover	\$570	\$550	\$20 increase
Monthly Maximum Mass Transit	\$280	\$270	\$10 per month
Monthly Maximum Parking	\$280	\$270	\$10 per month
HSA Contribution Limit	Self Only - \$3,650 Family - \$7,300	Self Only - \$3,600 Family - \$7,200	\$50 increase \$100 increase
HSA Catch-up Contribution Age 55 and older	\$1,000	\$1,000	No change
HDHP Minimum Deductibles	Self Only - \$1,400 Family - \$2,800	Self Only - \$1,400 Family - \$2,800	No change No change
Maximum Out-of-Pocket	Self Only - \$7,050 Family - \$14,100	Self Only - \$7,000 Family - \$14,000	\$50 increase \$100 increase

Information Provided through:

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